# WEST VIRGINIA LEGISLATURE

**REGULAR SESSION, 1974** 

# ENROLLED Committee Substitute for SENATE BILL NO. 257

(By Mr. Zubbard

PASSED March 8 1974
In Effect July 1,1974 Passage

FILED IN THE OFFICE EDGAR F. HEISKELL III SECRETARY OF STATE INIS DATE 3 Ralad

#### **ENROLLED**

#### COMMITTEE SUBSTITUTE

FOR

## Senate Bill No. 257

(By Mr. Hubbard, Original Sponsor)

[Passed March 8, 1974; in effect July 1, 1974.]

AN ACT to amend and reenact section five, article two; section five, article four; and sections ten and eleven, article six, all of chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, relating to the compensation and expenses of the commissioner of employment security and of the members of the board of review of the department of employment security; relating to unemployment compensation; relating to the benefit rate for total unemployment; relating to the annual computation and publication of rates; increasing benefits payable for total unemployment; and relating to computation of benefits payable for partial unemployment.

### Be it enacted by the Legislature of West Virginia:

That section five, article two; section five, article four; and sections ten and eleven, article six, all of chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be amended and reenacted to read as follows:

# ARTICLE 2. THE COMMISSIONER OF EMPLOYMENT SECURITY. §21A-2-5. Compensation; traveling expenses.

- 1 Notwithstanding the provisions of section two-a, article
- 2 seven, chapter six of this code, the commissioner of em-

- 3 ployment security shall receive a yearly salary of twenty-
- 4 three thousand five hundred dollars and the necessary
- 5 traveling expenses incident to the performance of his
- 6 duties. Requisition for traveling expenses shall be ac-
- companied by a sworn itemized statement which shall be
- 8 filed with the auditor and preserved as a public record.

#### ARTICLE 4. BOARD OF REVIEW.

#### §21A-4-5. Compensation and travel expenses.

- Notwithstanding the provisions of section two-a, article
- seven, chapter six of this code, each member of the board
- shall receive an annual salary of twelve thousand six hun-
- 4 dred dollars and the necessary traveling expenses in-
- curred in the performance of his duties.
- 6 Requisition for traveling expenses shall be accompanied
- by a sworn and itemized statement which shall be filed
- with the auditor and preserved as a public record.
- The salaries and expenses of the members shall be paid
- from the administration fund. 10

#### ARTICLE 6. EMPLOYEE ELIGIBILITY: BENEFITS.

#### §21A-6-10. Benefit rate—Total unemployment; annual computation and publication of rates.

- Each eligible individual who is totally unemployed in 1
- 2 any week shall be paid benefits with respect to that week
- 3 at the weekly rate appearing in Column (C) in Table A
- 4 in this paragraph, on the line on which in Column (A)
- there is indicated the employee's wage class, except as otherwise provided under the term "total and partial un-
- employment" in section three, article one of this chapter.
- The employee's wage class shall be determined by his 8 9 base period wages as shown in Column (B) in Table A.
- 10 The right of an employee to receive benefits shall not be
- prejudiced nor the amount thereof be diminished by rea-
- 12 son of failure by an employer to pay either the wages
- 13 earned by the employee or the contribution due on such
- 14 wages. An individual who is totally unemployed but earns
- 15 in excess of twenty-five dollars as a result of odd-job or
- 16 subsidiary work in any benefit week shall be paid benefits 17 for such week in accordance with the provisions of this
- 18 chapter pertaining to benefits for partial unemployment.

TABLE A

|            | Wage<br>Class         | Wages in<br>Base Period | Weekly<br>Benefit<br>Rate | Maximum Benefit<br>in Benefit Year for<br>Total and/or Partial<br>Unemployment |
|------------|-----------------------|-------------------------|---------------------------|--|
| (C         | (Column A) (Column B) |                         | (Column C)                | (Column D)   |
| 20         |                       | Under \$ 700.00         | Ineligible                |  |
| 21         | 1                     | 700.00 799.99           | \$ 12.00                  | \$312.00   |
| 22         | 2                     | 800.00— 899.99          | 13.00                     | 338.00   |
| 23         | 3                     | 900.00— 999.99          | 14.00                     | 364.00   |
| 24         | 4                     | 1000.00 1149.99         | 15.00                     | 390.00   |
| <b>2</b> 5 | 5                     | 1150.00— 1299.99        | 16.00                     | 416.00   |
| 26         | 6                     | 1300.00— 1449.99        | 17.00                     | 442.00   |
| 27         | 7                     | 1450.00— 1599.99        | 18.00                     | 468.00   |
| 28         | 8                     | 1600.00— 1749.99        | 19.00                     | 494.00   |
| 29         | 9                     | 1750.00— 1899.99        | 20.00                     | 520.00   |
| 30         | 10                    | 1900.00 2049.99         | 21.00                     | 546.00   |
| 31         | 11                    | 2050.00— 2199.99        | 22.00                     | 572.00   |
| 32         | 12                    | 2200.00 2349.99         | 23.00                     | 598.00   |
| <b>3</b> 3 | 13                    | 2350.00 2499.99         | 24.00                     | 624.00   |
| 34         | 14                    | 2500.00 2599.99         | 25.00                     | 650.00   |
| 35         | 15                    | 2600.00 2699.99         | 26.00                     | 676.00   |
| <b>3</b> 6 | 16                    | 2700.00— 2799.99        | 27.00                     | 702.00   |
| 37         | 17                    | 2800.00— 2899.99        | 28.00                     | 728.00   |
| 38         | 18                    | 2900.00— 2999.99        | 29.00                     | 754.00   |
| 39         | 19                    | 3000.00 3099.99         | 30.00                     | 780.00   |
| <b>4</b> 0 | 20                    | 3100.00— 3199.99        | 31.00                     | 806.00   |
| 41         | 21                    | 3200.00— 3349.99        | 32.00                     | 832.00   |
| 42         | 22                    | 3350.00— 3499.99        | 33.00                     | 858.00   |
| 43         | 23                    | 3500.00— 3649.99        | 34.00                     | 884.00   |
| 44         | 24                    | 3650.00— 3799.99        | 35.00                     | 910.00   |
|            |                       |                         |                           |  |

Notwithstanding any of the foregoing provisions of this section, on and after July one, one thousand nine hundred sixty-seven, the maximum weekly benefit rate shall be forty percent of the average weekly wage in West Virginia.

Notwithstanding any of the foregoing provisions of this section, on and after July one, one thousand nine hundred seventy, the maximum weekly benefit rate shall be forty54

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53 five percent of the average weekly wage in West Virginia.

Notwithstanding any of the foregoing provisions of this section, on and after July one, one thousand nine hundred seventy-one, the maximum weekly benefit rate shall be fifty percent of the average weekly wage in West Virginia.

Notwithstanding any of the foregoing provisions of this section, on and after July one, one thousand nine hundred seventy-three, the maximum weekly benefit rate shall be fifty-five percent of the average weekly wage in West Virginia.

64 The commissioner, after he has determined the maxi-65 mum weekly benefit rate upon the basis of the above 66 formula, shall establish as many additional wage classes as are required, increasing the amount of base period wages required for each class by one hundred fifty dol-68 69 lars, the weekly benefit rate for each class by one dollar, and the maximum benefit by twenty-six dollars. The maximum weekly benefit rate, when computed by the commissioner, in accordance with the foregoing provisions. shall be rounded to the next higher dollar amount, if the computation exceeds forty-nine percent of a dollar amount. Such rounding off to the next higher dollar amount shall result in one additional wage class, with 76 commensurate base period wage requirement of one 77 hundred fifty dollars over the preceding wage class, and with a maximum benefit increase over the preceding wage 80 class of twenty-six dollars. Such an additional wage 81 class shall be published by the commissioner with the table required to be published by the foregoing provisions of this section. 83

Notwithstanding any of the foregoing provisions of this section, including Table A, on and after July one, one thousand nine hundred seventy-four:

- (1) The maximum weekly benefit rate shall be sixty-six and two-thirds percent of the average weekly wage in West Virginia.
- (2) The weekly benefit rate [Column (C) of said Table A] in each and every wage class, one through twenty-four, both inclusive [Column (A) of said Table A], shall be increased two dollars, and the maximum

benefit in benefit year for total and/or partial unemployment [Column (D) of said Table A] in each and every wage class [Column (A) of said Table A], shall be increased fifty-two dollars.

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The commissioner, after he has determined the maximum weekly benefit rate upon the basis of the formula set forth in subdivision (1) above, shall establish as many additional wage classes as are required, increasing the amount of the base period wages required for each wage class by one hundred fifty dollars, establishing the weekly benefit rate for each wage class by rounded dollar amount to be fifty percent of one fifty-second of the median dollar amount of wages in base period for such wage class, and establishing the maximum benefit for each wage class as an amount equal to twenty-six times the weekly benefit rate. The maximum weekly benefit rate, when computed by the commissioner, in accordance with the foregoing provisions, shall be rounded to the next higher dollar amount, if the computation exceeds forty-nine percent of a dollar amount. Such rounding off to the next higher dollar amount shall result in one additional wage class. with commensurate base period wage requirement of one hundred fifty dollars over the preceding wage class, and with a maximum benefit increase over the preceding wage class of twenty-six dollars. Such an additional wage class shall be published by the commissioner with the table required to be published by the foregoing provisions of this section.

After he has established such additional wage classes, the commissioner shall prepare and publish a table setting forth such information.

Average weekly wage shall be computed by dividing the number of employees in West Virginia earning wages in covered employment into the total wages paid to employees in West Virginia in covered employment, and by further dividing said result by fifty-two, and shall be determined from employer wage and contribution reports for the previous calendar year which are furnished to the department on or before June one following such calendar year. The average weekly wage, as determined

- 135 by the commissioner, shall be rounded to the next high-136 er dollar.
- 137 The computation and determination of rates as aforesaid
- 138 shall be completed annually before July one, and any such
- 139 new wage class, with its corresponding wages in base
- 140 period, weekly benefit rate, and maximum benefit in a
- 141 benefit year established by the commissioner in the fore-
- 142 going manner effective on a July one, shall apply only
- 143 to a new claim established by a claimant on and after said
- 144 July one, and shall not apply to continued claims of a
- 145 claimant based on his new claim established before said
- 146 July one.

#### §21A-6-11. Same—Partial unemployment.

- 1 An eligible individual who is partially unemployed in
- 2 any week shall, upon claim therefor filed within such
- 3 time and in such manner as the commissioner may by
- 4 regulation prescribe, be paid benefits for such partial un-
- 5 employment in an amount equal to his weekly benefit
- 6 rate, as determined in accordance with section ten of
- 7 this article, less that part of wages from any source pay-
- 8 able to him with respect to such week which is in excess
- 9 of twenty-five dollars (notwithstanding the reference to
- 10 fifteen dollars in the definition of partial unemployment
- 11 contained in section three, article one of this chapter):
- 12 Provided, That such amount of benefits if not a multiple
- 13 of one dollar shall be computed to the next higher mul-
- 14 tiple of one dollar. Such partial benefits shall be paid to
- 15 such individual for the week for which he is claiming
- 16 benefits without regard to the provisions of subdivisions
- 17 one and four of section one of this article.

## 7 [Enr. Com. Sub. for S. B. No. 257

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

| H. Darrel Darby                     |
|-------------------------------------|
| Chairman Senate Committee           |
| Ala Calentina                       |
| Chairman House Committee            |
| <i>Chan, man, 220 a</i>             |
| Originated in the Senate.           |
| Takes effect July 1, 1974.          |
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| (ABlankenship                       |
| Clerk of the House of Delegates     |
| 2. P. Distherton, .                 |
| President of the Senate             |
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| Speaker House of Delegates          |
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PRESENTED TO THE
GOVERNOR

Date 3/14/74

Time 2:15 p.M.